

# SKILLS TO BUILD A CAREER

## Find Opportunity as a Skilled HVAC Tech

Young HVAC tradespeople are in high demand here in Wisconsin. This rewarding career path offers a strong starting salary, plenty of growth opportunity, and can give you the financial freedom to enjoy life while also saving for the future.

### What's Life Like as an HVAC Technician?

HVAC technicians work to repair, install, and maintain heating, ventilation, and air conditioning systems. Every day is different. You get to work outside of the office environment, build your skills, and learn about innovative energy-efficient technologies.

### Key Skills



People Skills



Math and Mechanical Skills



Detail Oriented



Time Management

### Job Opportunities and Pay Scale

HVAC technicians in Wisconsin typically make between \$40,000 and \$80,000 annually. As your career grows, you can also pursue other roles within the industry.

| Job Title                            | Sample Salary |
|--------------------------------------|---------------|
| HVAC Supervisor                      | \$88,000      |
| HVAC Engineer                        | \$80,000      |
| HVAC Refrigeration Technician        | \$72,000      |
| HVAC Service Manager                 | \$68,000      |
| Service and Repair Technical Manager | \$65,000      |
| HVAC Service Technician              | \$55,000      |

### Training and Getting Started

There are multiple paths to starting your HVAC career, and all are fast and affordable.

- Technical and trade school programs: Acquire a formal certificate, diploma, or degree. These programs can last anywhere from six months to two years.
- Job shadowing: On-the-job training with a working technician makes it possible to enter the industry right out of high school.
- Formal apprenticeships: Contractor groups often sponsor apprenticeship programs, and many are paid.



### Take the First Step

Is HVAC the right career for you? Talk to your technical education teacher or guidance counselor, or reach out to a local HVAC contractor for more information.

“I like learning new things. Each job is a little different and I have to be creative in order to be successful.”

– Ben, HVAC Technician

